



## Racial Equity Support Initiative

Goal: Increase the number of BIPOC individuals who have advanced in leadership capacity in EMDR by becoming Certified or Approved Consultants. Apply online at [www.emdriafoundation.org/diversity](http://www.emdriafoundation.org/diversity)

### Eligibility Requirements

- a. Be a member of BIPOC community
- b. Be licensed as a mental health professional that qualifies one for Certification
- c. Have completed an EMDRIA Approved Basic Training
- d. Be an EMDRIA Member and maintain membership for the term of the stipend
- e. Live in the United States

### Basic Information

1. Name, address and contact information
2. Web presence (if any, including LinkedIn, Find an EMDR Therapist, Psychology Today, etc.)
3. Describe your experience as a member of the BIPOC community and how your identity has informed, strengthened, and/or challenged you personally and professionally

### Training Information

4. Date of EMDR Training and Trainer
5. EMDRIA Membership Status
6. Current status of progress to become Certified or an Approved Consultant
  - a. Are you ready/eligible for certification or Approved Consultant designation?
  - b. What is needed to complete the process you are working on (Certified/AC)
  - c. If you are currently in process, who is your Consultant?
  - d. Do you have a statement of support from your Consultant for entering this program?
  - e. Do you envision continuing with this consultant or using someone new in this program?

### Statement of Practice

7. Statement of practice (what is your current practice setting, how does it facilitate working on Certification/AC, what are the challenges and/or opportunities?) What is your normal case load? What percentage do you believe would be appropriate for EMDR at present?
8. What is your plan to complete your training to become certified or an Approved Consultant? How frequently do you envision receiving consultation? What is your projected completion date if all goes as planned?

### Objective and Goals

9. What are your goals for work in EMDR? How do you envision contributing to your community? How do you see yourself using or leading in EMDR in five years? (Response in a written format AND in a two-minute video)
10. What are your reasons for applying for this program at this time? How critical is this support to completing your training as a certified therapist or consultant?



## Methods of Support

- a. Stipends for consultation
- b. Virtual Conference Registration scholarship for one year or virtual EMDRIA continuing education to fulfill the certification/AC requirements

## Payment/Support Process

- a. The payment will be retroactive for consultation provided. Payment will be made on a periodic basis. Consultants will send invoices for a minimum of three consultations. Consultants can delay the submission of invoices until the end of the consultation agreement, when defined consultation requirements have been met.
- b. Payment to the consultant not to the consultee.
- c. Total rate allowed is
  - i. Max Individual Consultation rate \$100/hour for ACs
  - ii. Max Group Consultation rate is \$25/hour for ACs
  - iii. Max Individual Consultation rate is \$75 for CITs
  - iv. Max Group Consultation rate is \$20 for CITs
- d. EMDRIA will pay 75% of total possible consultation costs for a total of \$940 to become Certified.
- e. EMDRIA will pay 50% of total possible consultation costs \$625 to become an Approved Consultant

## Selection of Consultant

- a. Applicant will select consultant. Consultant must agree to terms of program as specified herein and as developed
- b. Applicants could select consultants from a list of consultants that have already agreed to the terms of the program or invite any consultant to work with them (once that consultant has agreed to the terms of the program)
- c. Terms: All program participants must have and maintain an active written consulting agreement that conforms with the recommendations in the [EMDRIA consultation packet](#).

## Consultants Participation

Consultants, who have agreements with candidates or wish to offer to participate, can sign the [Consultant Agreement](https://www.emdriafoundation.org/diversity/resi-consultant-agreement/). ( <https://www.emdriafoundation.org/diversity/resi-consultant-agreement/> )

## Governance

This is a program of the EMDRIA Foundation, and is overseen by the EMDRIA Foundation Board who establishes a selection committee to evaluate applications and recommend recipients to the Foundation Board.\*

\*Those on the selection committee or on the Foundation Board shall not be eligible, during the term of their service, to receive compensation through this program.