



Racial Equity Support Initiative

Goal: Increase the number of BIPOC individuals who have advanced in leadership capacity in EMDR by becoming Certified or Approved Consultants. Apply online at www.emdriafoundation.org/diversity

Eligibility Requirements

- a. Be a member of BIPOC community
- b. Be licensed as a mental health professional that qualifies one for Certification
- c. Have completed an EMDRIA Approved Basic Training
- d. Be an EMDRIA Member and maintain membership for the term of the stipend
- e. Live in the United States

Basic Information

1. Name, address, contact and license information
2. Web presence (if any, including LinkedIn, Find an EMDR Therapist, Psychology Today, etc.)
3. Describe your experience as a member of the BIPOC community and how your identity has informed, strengthened, and/or challenged you personally and professionally

Training Information

4. Date of EMDR Training and Trainer
5. EMDRIA Membership Status
6. Current status of progress to become Certified or an Approved Consultant
 - a. Are you ready/eligible for certification or Approved Consultant designation?
 - b. What is needed to complete the process you are working on (Certified/AC)
 - c. If you are currently in process, who is your Consultant?
 - d. Do you have a statement of support from your Consultant for entering this program?
 - e. Do you envision continuing with this consultant or using someone new in this program?

Statement of Practice

7. Statement of practice (what is your current practice setting, how does it facilitate working on Certification/AC, what are the challenges and/or opportunities?) What is your normal case load? What percentage do you believe would be appropriate for EMDR at present?
8. What is your plan to complete your training to become certified or an Approved Consultant? How frequently do you envision receiving consultation? What is your projected completion date if all goes as planned?



Objective and Goals

9. What are your goals for work in EMDR? How do you envision contributing to your community? How do you see yourself using or leading in EMDR in five years? (Response in a written format AND in a two-minute video)
10. What are your reasons for applying for this program at this time? How critical is this support to completing your training as a certified therapist or consultant?

Methods of Support

- a. RESI program is intended as a support to pay for consultation. It is not as a full scholarship.
- b. Stipends for consultation with approved consultant/s
- c. Virtual Conference Registration scholarship for one year or virtual EMDRIA continuing education to fulfill the certification/AC requirements

Payment/Support Process

- a. The RESI program has been set up in such a way that it will cover the cost of consultation that occurs **once an applicant is accepted into the program**. What "retroactive payment" means is that the Foundation would not pay **up front** for consultation, but rather, after the consultation has been completed, then payment would be made. Consultation received prior to acceptance into the program is not eligible for payment.
- b. EMDRIA membership dues are NOT covered in the program. Applicants must have current EMDRIA membership at the time of application, and be maintained during the program.
- c. Payment to the consultant not to the consultee.
- d. The maximum amount that RESI will cover to become an EMDRIA Certified Therapist (per hour) is:
 - i. Group: \$25
 - ii. Individual: \$100
 - iii. Consultants must agree to the above fees to participate in the program.
 - iv. The total maximum support is \$950
- e. The maximum amount that RESI will cover to become EMDR Consultant (per hour) is:
 - i. Group: \$25
 - ii. Individual: \$100
 - iii. Consultants must agree to the above fees to participate in the program.
 - iv. The total maximum support is \$650



Selection of Consultant

- a. Applicant will select consultant. Consultant must agree to terms of program as specified herein and as developed to include maximum fees and invoicing terms
- b. Applicants could select consultants from a list of consultants that have already agreed to the terms of the program or invite any consultant to work with them (once that consultant has agreed to the terms of the program)
- c. Terms: All program participants must have and maintain an active written consulting agreement that conforms with the recommendations in the [EMDRIA consultation packet](#).

Consultants Participation

- a. Consultants, who have agreements with candidates or wish to offer to participate, can sign the Consultant Agreement. (<https://www.emdriafoundation.org/diversity/resi-consultant-agreement/>)
- b. After Consultation hours have been completed Consultants must submit an online form to the EMDRIA Foundation with the total hours for that period.

Schedule for Payment Request Forms and Foundation Payments

1ST PERIOD 2023: December 15, 2022 to March 31, 2023

- Payment Request Form due by: April 10, 2023
- Payment Due to Consultant by: April 30, 2023

2nd PERIOD 2023: April 1, 2023 to June 30, 2023

- Payment Request Form due by: July 10, 2023
- Payment Due to Consultant by: July 31, 2023

3rd PERIOD 2023: July 1, 2023 to September 30, 2023

- Payment Request Form due by: October 10, 2023
- Payment Due to Consultant by: October 31, 2023

4th PERIOD 2023: October 1, 2023 to December 31, 2023

- Payment Request Form due by: January 15, 2024
- Payment Due to Consultant by: January 31, 2024

Governance

This is a program of the EMDRIA Foundation and is overseen by the EMDRIA Foundation Board who establishes a selection committee to evaluate applications and recommend recipients to the Foundation Board.*

*Those on the selection committee or on the Foundation Board shall not be eligible, during the term of their service, to receive compensation through this program.



Update 2/10/23